

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 16, 2018

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, October 16, 2018 and began at 6:30 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Acting Superintendent of Schools and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Board Comments

Ms. Freitag - What is the status of the heat/air at Gantner Avenue School?

Mr. DiPaola - Everything is in good shape with the new unit, punch list items need to be completed. There is other work being done at the school.

Mrs. Aspras - dress code and possibility of color-coding each grade level in the future

Mr. Dematteo - the issue of the dress code was addressed in the past with parents

Mr. Cannizzo - discussed NJSBA Convention with the new board members

Mr. Iachetti

- met with teachers and administration regarding elementary program for next year
- mock schedule possibly by December
- Business teacher wants extension for sick days, will hire a replacement
- English teacher maternity leave - still looking for replacement
- Supervisor interviews - possible emergency meeting October 30th @ 6:30 p.m. to approve a new person

Mr. DiPaola

- Discussed the 2019-20 Budget Calendar that was distributed to the Board
- Received ESIP Audit - not many projects identified, mostly lighting, not sure about moving forward with a complete ESIP project

Mr. Monaco

- Trucktoberfest November 6th

Mr. DeMatteo - Did we approve students to work at houses?

At 7:05 p.m. a Motion to adjourn the Work Session was made by Mr. Monaco and Seconded by Mr. Luke.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 16, 2018

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, October 16, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Acting Superintendent of Schools and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

State Monitor’s Report

- Site audit completed; Auditors will now work up the final reports
- Piece of information is missing from the state and this may hold up final audit report
- Will get information on procedure to pay off state debt

Superintendent Report

- Curriculum Department completed in-service days
- PSAT will be October 24th for 10th graders
- VFW Essay “Why my vote matters”
- Administration has staff focusing on “soft skills”
- Mr. Basile and Mr. Wartel attended professional development regarding athletic and event safety

- Middle School held articulation meeting for PARCC
- Middle School Math and Read 180 program
- Gantner Ave implemented first benchmark assessment
- Gilbert Ave staff met and analyzed PARCC scores, took part in “Be Here, Get There” initiative
- 16th Ave staff met and analyzed PARCC scores, took part in “Be Here, Get There”
- 16th Ave “Donors Choose” funded by Ms. Clark and Ms. Hansen received 5 kindles for students

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Reviewed Bills list and POs
- Reviewed business portion of Agenda
- Discussed future topics such as bus replacement and purchase of white boards

At 8:11 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke. The agenda was reviewed and voted on.

At 8:18 p.m. the meeting was opened for public comments.

Noelle Utaltoski - 95 Rosedale Ave

- Not happy that her 11 year old daughter had same summer reading as her son did and he’s now 21
- 5th grade teachers aren’t preparing students for middle school
- Two elementary schools conduct different testing, why?
- After school program is too short

Mrs. Solicito - 38b Garden Drive

- Has issue with summer work and son’s 504 plan
- Transition from 5th - 6th grade needs work
- PTO wants to help offset cost for busing for field trips, can district also help?
- Dress down fundraisers are best way to raise money
- Elementary teachers should dress up for events such as Halloween
- Mr. Wartel is doing fantastic job with preparations for Truck or Treat

Mrs. Milligan - PTO president for 16th Ave

- 16th Avenue overcrowding - has anything been done?
- Possibility of re-registering all students in district?

- Thanked board for attending PTO meeting
- 1st assembly at 16th Ave school in 6 years
- When will whiteboards be purchased?

At 8:49 p.m. the meeting was closed to the public and opened for board comments.

BOARD COMMENTS

Mr. DeMatteo

- Progress

Mr. Fakhoury

- Congratulated Students of the Month

Mrs. Freita

- Progress

Mr. Monaco

- Thanked everyone for attending the meeting and stressed the importance of parents attending the meetings
- Homecoming game had a great turnout
- October 21st - Food Truck Festival (Project Graduation fundraiser)
- October 26th - Trunk or Treat
- Attended PTO meeting at Gilbert Ave School - good turnout
- Progress

Mr. Luke

- Progress

Mr. Golabek

- Thanked everyone for attending the meeting
- Mr. Iachetti is doing a great job
- Would like to see more assemblies at schools
- Progress

Mrs. Aspras

- Thanked everyone for attending the meeting
- Attended PTO meetings and working on items discussed

Mr. Cannizzo

- Thanked the parents for attending the meeting and voicing their concerns
- Support project graduation events
- October 27th at 9:00 a.m. Abramo Alumni soccer game fundraiser

At 8:55 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on October 16, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

October 16, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

October 16, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Acting Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for September, 2018.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Nathanael Carter	K
Vivaan Patel	K
Orieas Rodriguez	1
Sofia Valenzuela	1
Rohan Thakkar	1
Kristina Petrovski	2
Aleyna Ozbay	2
Katelyn Gentles	3
Ethan Dennis	3
Justin Rosa Gil	3
Priscila Alcala	4
Nicolette Zielinski	4
Loni Higinio	4
Julia Butas	5
Brianna Walcott	5
Chelsea Huero	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Emma Hidalgo	K
Alessandra Rey	K
Justin Lombardo	1
Valentina Figueroa-Henriquez	1
Kian-Angelo Macalaguim	1
Mateo Araujo	2
Melineh Takvorian	2
Bengisu Kiyakli	3
Jasmine Snyder	3
Ysabelle Balingit	3
Angelina Torres	3
Jagvi Patel	4
Michael Zielinski	4
Peter Terranova	5
Angelise Gonzalez	5
Luis Parker-Padilla	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Gabriella Pressler	Pre-K
Aryam Narciso	Pre-K
Matias Sapkosky	Pre-K
Jonathan Pena	Pre-K
Xavier Dushane	Pre-K
Ibrahim Asfour	Pre-K
Luca Parisi	K
Felicia Holliday	K
Marley Ned	K
Krish Patel	K
Mateo Song	K
Leah Teschic	1
Ella Lupinski	1
Paul Mosticchio	1
Kacper Doroszkiewicz	2
Mia Sapkosky	2
Emily Larti	2
Sofia Garcia	2
Rumman Baig	3
Annabelle Martinez	3
Alan Bronk	3
Lisette Rosado	3

Christian Bakunas	4
Brian Marecik	4
Gracie Cooke	4
Justine Policano	5
Jonathan Galette	5
Isabella Balistrieri	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Destiny Balingit	6
Jada Pena	7
Carmine Edwards	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Samantha Bizzarro	9
Rosandy Camacho	10
Evan Tart	11
Christina Castelbuono	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the Lunch Aide Pay Scale* from \$12.50 per hour to \$13.50 per hour, *effective November 1, 2018*.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2018/2019 school year, pending the results of a criminal check:

PA-2	Name	Position	UPC#	Salary	Location	Effective Date
A.	Dr. Gene Polles	Interim Director of Special Services	ADM.07.DIRC. NA.01 11-000-240-103-07-000-00-	\$650.00 (Daily) Per Diem No Benefits	District	11/1/18 Through 6/30/19 (Revised from 7/10/18)
B.	Julio Carino	Teacher of Mathematics	TCH.01.MATH. HS.08 11-140-100-101-01-008-00-	BA Step 4A \$53,773 (prorated)	Memorial High School	12/17/18 (or sooner)

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Bernard McGrane	Bookkeeper/ Accounts Payable (Leave Replacement)	\$35.00/hr (not to exceed 15 hours per week)	N/A	District	10/15/18 through 11/30/18 (or sooner)
B.	Lara Schmitt	J.V. Girls Softball Coach	Step 1 \$4,718	037-01 11-402- 100- 100-01- 037-00	Memorial High School	Pending completion of Background Check

- _____ 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the additional *Teacher Rationale, effective October 1, 2018* for the 2018/2019 school year:

PD-2	Teacher	Class	AMT	Frequency	Rationale	Additional Section Approved Last Year
A.	Carolyn Stefanou	Self Contained ELA	1/8	1 period/day \$84,620 (1/8) =\$10,577.50	IEP Driven	No

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Jasmine Gonzalez	One to One Aide	AIDE.04.1TO1. NA.23 11-000-217- 100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Christeena Kuriakose
Diane Modelfino
Caitlyn Miller
Ahmad Sehwal
Nilgun Gazeyoglu
Alexander Davis
Nicole Lamonte

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Bridget White	Memorial Middle School	ELA Teacher	10/29/18 <i>Sick days 10/17/18 through 11/15/18 personal days 11/16/18 & 11/19/18 Unpaid 11/20/18 Through 05/03/2019 (revised from 8/28/18 agenda)</i>	5/3/19

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Aneta Sutkowska	Teacher, Middle School	12/7/18	Yes	No	Teaching the Holocaust, Empowering Students	Wayne, NJ
B.	Pamela Longaker	Media Specialist-Elementary Schools	12/19/18	No	\$259.00-Title IIA of 2018-2019 ESEA grant	Resources & Strategies for Creating an Exemplary School Library Program	West Orange, NJ

C.	Denise Alouidor	Teacher, Gilbert Avenue School	12/17/18	Yes	\$269.00-Title IIA of 2018-2019 ESEA grant	Effectively Dealing with Disruptive Students: Practical Classroom-Proven Techniques	West Orange, NJ
D.	Gloria Kim	Child Study Team-16th Avenue School	10/24/18	No	No	Managing Anxiety & Depression Among Students	West Orange, NJ
E.	Michelle Pappolla	ESL Teacher-Gilbert Avenue School	12/11/18	No	\$259.00-Title IIA of 2018-2019 ESEA grant	Practical Co-Teaching Strategies to Effectively Support Your ELL Students in Inclusive Classrooms	Fairfield, NJ
F.	Lena Fadel	Guidance Counselor-High School	3/28/19	No	\$99.00-Title IIA of 2018-2019 ESEA grant	Intervention Plans for HIB Aggressors & Targets	Lodi, NJ
G.	Danielle Leva	SAC	3/28/19	No	\$99.00-Title IIA of 2018-2019 ESEA grant	Intervention Plans for HIB Aggressors & Targets	Lodi, NJ
H.	Lisa Acinapura	Child Study Team-Middle School	10/19/18	No	No	Educating the Hard to REACH Learner	Paramus, NJ
I.	Shannon Lucas	Child Study Team-Gantner Avenue School	10/24/18	No	No	Trauma Informed-Trauma Response	West Caldwell, NJ
J.	Lauren Zuravner	Child Study Team, High	11/30/18	No	\$20.00-Title IIA of the	Growing Up with Skinner	Mt. Laurel, NJ

		School			2018-2019 ESEA grant		
K.	Stephany Petito	Teacher, High School	12/13/18	Yes	\$269.00-Title IIA of the 2018-2019 ESEA grant	Powerful, Practical Strategies for Reaching “I Don’t Care” & Underperform-ing Students	West Orange, NJ
L.	Stephany Petito	Teacher, High School	11/28/18	Yes	\$259.00-Title IIA of the 2018-2019 ESEA grant	Makerspaces: Powerfully Enhance Student Learning in Your Classroom & School	West Orange, NJ
M.	Corinne DiMartino	Principal, Middle School	10/26/18	No	No	2018 SNAP Conference	Garfield, NJ
N.	Karen Fasouletos	Principal, Gilbert Avenue School	10/26/18	No	No	2018 SNAP Conference	Garfield, NJ
O.	Michael Wartel	Director of Operations & Public Safety	10/26/18	No	No	2018 SNAP Conference	Garfield, NJ
P.	Taylor Hoffman	Occupational Therapist	12/3/18 & 12/4/18	No	\$449.00-Title IIA of the 2018-2019 ESEA grant	Conference for School-Based Occupational Therapists	Edison, NJ
Q.	Ellen Rosenberg	Nurse, 16th Avenue	12/10/18	No	\$295.00-Title IIA of the 2018-2019 ESEA grant	School Nurses: Enhance Effective Medical Emergency Response Teams at Each of Your School Sites	Fairfield, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Christine Chu (NYACK College)	Gantner Avenue	10/17/18	12/14/18	TBD	Field Observation

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the following job descriptions for the 2018/2019 school year, as submitted:

- A.) Evening Custodial Coordinator
- B.) Head Custodian
- C.) HVAC Energy Manager
- D.) District Floating Custodian

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: PA1-PO1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
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A YE	X	X	X	X	X	X	X	X	
NAY				PO1					
ABSENT									X
ABSTAINED									
RECUSED									

Mrs. Freitag stated “Although I understand the concept of what is being proposed, I think that many of the duties are duplicated on other job descriptions and that some being added are borderline supervisory responsibilities. In addition, I am not certain that these positions are necessary. For these reasons, I am voting No.”

2. STUDENTS

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	109283	South Bergen Jointure Commision	9/6/18 - 6/29/19	\$57,500.00
B.	110709	South Bergen Jointure Commision	9/6/18 - 6/29/19	\$67,400.00
C.	108376	South Bergen Jointure Commision	9/6/18 - 6/29/19	\$57,500.00
D.	107922	South Bergen Jointure Commision	9/6/18 - 6/29/19	\$55,800.00
E.	105349	South Bergen Jointure Commision	9/6/18 - 6/29/19	\$55,800.00
F.	111102	BCSS, Brownstone	10/18/18 - 6/29/19	\$61,560.00
G.	107158	Spectrum Works (job training)	9/10/18 - 6/20/19	\$28,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	109443	BCSS, Brownstone	9/6/18 - 6/29/19	\$52,000.00
B.	110252	BCSS, Brownstone	9/6/18 - 6/29/19	\$52,000.00
C.	108205	BCSS, Emerson HS	9/6/18 - 6/29/19	\$52,000.00
D.	111102	BCSS, Brownstone	10/18/18 - 6/29/19	\$52,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Luke

Seconded By: Mr. Golabek

Consent Vote on items: S1-S2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G1-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Dance Club will sell candy to raise money for costumes, etc.	Outside of School	Tue., 11/1/18 to Sun., 3/31/19	MS- Dance Club Members	Ms. Jordan
B.	Wounded Warrior - Staff and Students will participate in dress down days to raise funds.	Gilbert Ave. Classrooms	Oct. 2018 to June 2019	K-5 Students-Staff	Ms. Hayton
C.	Creation of Stigma Free Club. This club will raise awareness to mental health within the school and community.	Guidance/ Auditorium	Oct. 2018 to June 2019	MS/HS Interested Students	Ms. Leva Officer Liptak
D.	Psychology students will visit the special exhibit "Our Senses". This relates to the sensation and perception unit in the curriculum.	Museum of Natural History, NY	Mon., 12/3/18 8:30 a.m. to 2:30 p.m.	HS Psychology Students	Ms. Galanti
E.	The Yearbook Committee will have a movie night and sell snacks to raise money for the Yearbook. Admission will be \$5.00.	HS Auditorium	TBD	All Elmwood Park Students	Ms. Capizzi Ms. Rodriguez Ms. Bush Ms. Matsko
F.	The Yearbook Committee will sell Elmwood Park Blankets to raise money for the Yearbook.	In/Out of School	TBD	Yearbook Committee	Ms. Capizzi
G.	Popcornopolis-5th Grade Committee Popcorn Fundraiser. All proceeds will go to the 5th grade committee.	Gantner Avenue School	November 2018	Gantner Ave. All Students	Ms. Moody
H.	Masquerade Ball- 5th Grade	Gantner	Fri. 1/11/19	Gantner Ave. All	Ms. Moody

	Committee sponsored dance. All proceeds will go the the 5th grade committee.	Ave. Gym	6:00 p.m. to 9:30 p.m.	Students	
I.	Class Trip to Jenkinson's Aquarium	Gantner Ave.	Thur., 12/13/18 9:00 a.m. to 2:30 p.m.	Gantner Ave. 5th Grade Students	Ms. Medvecky Ms. Cascetta Ms. Stubaus
J.	The Debate Club will sell rubber bracelets with "Debate Club" printed on them for \$1.00 each	In/Out of School	Wed., 10/17/18 to Fri., 11/16/18	HS Debate Club Students	Mr. Fasolo
K.	Mr. James Stankus will request School Supplies to be donated to the Tiny Hope Children's Home in Jamaica. Only school supplies are requested to be donated, No Money.	High School	Thur., 11/1/18 to Thur., 12/20/18	HS Administrators Staff and Students that would like to donate	Mr. Stankus
L.	Class Trip on Spirit of New Jersey Cruise.	Gilbert Ave.	Fri., 6/14/19 10:30 a.m. to 2:45 p.m.	Gilbert Ave. 5th Grade Students	Ms. Schweitzer Ms. Planthaber Ms. Gawrylo
M.	Elementary Instrumental Winter Concert.	HS Auditorium	Tue., 12/11/18 6:30 p.m.	Gantner Ave. Gilbert Ave. Sixteenth Ave. All Elementary Instrumental Students	Ms. Jackter Ms. Fasouletos Mr. Silla
N.	Class Trip to Sky Zone Trampoline Park.	Allendale, NJ	Wed., 11/7/18 10:00 a.m. to 2:00 p.m.	MS 8th Grade Physical Education Students	Ms. Jordan Mr. Tuohey
O.	Dress Down days to raise money for the 8th grade class	MS	Fri., 10/19/18 and Fri., 11/30/18	MS All Students	Ms. Fierro Ms. Warren

G2. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **Donation(s)** for the 2018/2019 school year, as listed below:

G2-	Donation	Donator(s)	Location
A.	Purchase of Seating for Multiply Disabled Students \$510.00	DonorsChoose	Gilbert Avenue School
B.	Addition to Snack Hut for Storage Estimated Value \$5,000.00	Bombers	High School Athletic Field

G3. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***HIB Self-Assessment Grades*** for the 2017/2018 school year.

G4. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Elmwood Park High/Middle School Winter Sports Schedules*** request from Mr. Daniel Basile, Athletic Director for the 2018/2019 school year and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County Sponsored tournaments for all winter sports teams that qualify and costs associated with participation.

Motion of: Mr. Luke

Second by: Mr. Golabek

Consent Vote on item: G1- G4

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

September 25, 2018
September 25, 2018

Motion of: Mr. Luke
Seconded by: Mr. Golabek

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the September 2018, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 27411 through 27507 totaling \$366,810.87 and wire transfers totaling \$427,417.97 from Spencer Savings Bank Board of Education General Account, check numbers 1360 through 1363 totaling \$87,633.90 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for September 28, 2018 in the total amount of \$884,352.54.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 15, 2018 in the total amount of \$935,815.

Motion of: Mr. Golabek
 Seconded by: Mr. Luke

Consent Vote on items: F1-F4

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED						F3 #166140 F4 #166485			

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mrs. Freitag
 Seconded by: Mrs. Aspras

Consent Vote on items: BG1-BG2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2018-2019-060-01

Motion of: Mr. Luke
 Seconded by: Mrs. Freitag

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE CHANGE ORDER #8 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve change order for Accurate Construction, Inc. in the amount of \$1,600.00 as submitted for the toilet renovations at Memorial MS/HS.

L2. APPROVE CHANGE ORDER #9 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve change order for Accurate Construction, Inc. in the amount of \$2,600.00 as submitted for the toilet renovations at Memorial MS/HS.

L3. APPROVE CHANGE ORDER #10 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve change order for Accurate Construction, Inc. for a *credit* in the amount of (\$18,698.00) as submitted for the toilet renovations at Memorial MS/HS.

L4. APPROVE CHANGE ORDER #1 TO DASKALL

BE IT RESOLVED: that the board of education does hereby approve change order for Daskal, LLC in the amount of \$7,378.00 as submitted for the cafeteria renovations at Memorial MS/HS.

L5. APPROVE CHANGE ORDER #2 TO DASKAL

BE IT RESOLVED: that the board of education does hereby approve change order for Daskal, LLC for a *credit* in the amount of (\$21,122.00) as submitted for the cafeteria renovations at Memorial MS/HS.

L6. CONTRACT WITH EDVOCATE

BE IT RESOLVED: that the board of education approves to contract with Edvocate, Inc. currently Food Service Management Company for the district for the 2018/2019 school year for management of the District’s RFP for Food Service at a cost of \$7,996 as per it’s proposal dated September 20, 2018.

L7. APPROVAL OF LICENSED SITE REMEDIATION PROFESSIONAL

BE IT RESOLVED: that the board of education approve Environmental Resolutions, Inc as Licensed Site Remediation Professional at a fee of \$22,000 for replacement, and monitoring of wells as per it’s proposal dated September 25, 2018.

Motion of: Mr. Luke

Seconded by: Mrs. Feitag

Consent Vote on items: L1-L7

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 16, 2018.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
October 16, 2018**

1. PERSONNEL

D. COACHES /STIPEND

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-2	Name	Position	Salary	UPC #	Location	Effective Date
A.	Jasmine Vargas	J.V. Girls Basketball Coach	Step 1 \$4,718	032-03 11-402-100-100- 01-032-01	Memorial High School	Upon Completion of Background Check

E. APPOINTMENT OF AIDES

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aide pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year,

PE2-	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Cheri Ottevaere	Classroom Aide	AIDE.04. LLD.NA.01 11-204-100- 106-04-000- 00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check

NOTE: This appointment **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

G-1	Name	FROM	TO	EFFECTIVE
A.	Jennifer Hebda	Sixteenth Avenue AIDE.04.1TO1.NA.09 11-000-217-100-04-909-00-	Gantner Avenue AIDE.02.1TO1.NA.01 11-000-217-100-02-909-00	11/1/18

N. EMPLOYEE CONTRACTS

- 1) **Rescission of Contract: Superintendent of Schools**

BE IT RESOLVED: that the board of education, with the consent of the Acting Superintendent, rescinds a contract of employment for Anthony Iachetti, which was effective January 1, 2019 through June 30, 2022. This supersedes the action of September 25, 2018.

- 2) **Approval of Contract: Superintendent of Schools**

BE IT RESOLVED: that the board of education: As per approval by the County Executive Superintendent and in accordance with N.J.A.C. 6A:23A-3.1, approves a contract of employment for Anthony Iachetti, as Superintendent of Schools, effective for the period of November 1, 2018 through June 30, 2022. The Superintendent’s salary for school year 2018/2019 will be prorated at an annual salary rate of \$160,000 with the following salaries for the balance of the contract:

2019-20	\$165,000
2020-21	\$170,000
2021-22	\$174,689

Motion of: Mrs. Aspras
 Seconded By: Mr. Monaco
 Consent Vote on items: PD2-PN2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY				N2					
ABSENT									X
ABSTAINED									
RECUSED						N1 & N2			

Mrs. Freitag stated “My No vote is consistent with my vote last month. In addition, I am not going to approve this contract with an error on it, although we were assured that it is very small. I just do not want to approve contracts not in their final form.”

GENERAL

G5. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G5-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	NJSIAA Individual State Championship at Boardwalk Hall	Atlantic City, NJ	Thur., 2/28/19 to Sat., 3/2/19	HS Student Athletes	Mr. Mulligan Mr. DellaFave
B.	The Middle and High School Arts Department (Music, Art and Drama) will be selling t-shirts to raise money for Teen Arts. Long Sleeve will be \$20.00 and Short Sleeve will be \$15.00.	MS/HS	November 2018, January 2019 and February 2019	All MS/HS Students	Ms. Bush Ms. Matsko

Motion of: Mr. Luke
 Seconded By: Mrs. Aspras

Consent Vote on items: G5

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	
NAY									
ABSENT									X
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary